

Measuring Collaborative Human Resource Management

Sources:

Koster, F., & Benda, L. (2018). Innovative human resource management. Measurement, determinants and outcomes. Paper under review.

Instructions: Please indicate to what extent you agree with the following statements.

The items are rated on a 5-point scale (1=does not apply at all; 5 = does apply completely).

Collaborative HRM

Does your organization cooperative with other organizations on the following issues?

1. Hiring and selection
2. Training
3. Internal mobility
4. Reward structure
5. Outflow of personnel