

## **Measuring Innovative Human Resource Management**

### **Sources:**

Koster, F., & Benda, L. (2018). Innovative human resource management. Measurement, determinants and outcomes. Paper under review.

Instructions: Please indicate to what extent you agree with the following statements.

The items are rated on a 5-point scale (1=does not apply at all; 5 = does apply completely).

### **Innovative HRM**

Has your organizations innovated in the area of...

1. ...hiring personnel
2. ...outplacement of personnel
3. ...internal mobility of personnel
4. ...workforce composition